



July 27, 2010

In recent days, there has been significant attention regarding the salaries of top officials of cities in California, even at a national level. It has been reported that Bell became a charter city, in part, to raise the salaries of elected officials.

Victorville became a charter city in July 2008 to have greater local control. The salaries of elected and appointed officials did not change as a result of the charter. In an effort of full disclosure and open government, listed below are the salaries of the City Council, including all boards they represent. City Council salaries are set pursuant to Government Code section 36516. Please click on the link below to access the official table of organization, approved by the City Council on an annual basis. This table of organization is the governing document setting the salary of every staff member, except the City Manager whose salary is set by contract at \$250,000. The City Manager receives no additional pay to additionally oversee the operations of the Redevelopment Agency, Airport Authority, Water District, Victorville Joint Powers Financing Authority or any of the smaller agencies governed by the City Council.

All employees of the City of Victorville, including the City Manager and members of the City Council, receive \$626 on a monthly basis to use toward medical, dental, and vision services. This benefit amount has not changed since July 2003. The City of Victorville implemented a 10% reduction in order to balance its budget for the last two fiscal years. This resulted in employees working 36 hours a week with a net effect of a 10% reduction in monthly pay.

<b>Agency</b>	<b>Council Member Pay</b>
City of Victorville	\$942.82 monthly
Library Board	\$0.00
SCLAA	\$0.00
SCLRA	\$0.00
RDA	\$0.00
Water District	\$0.00
VVJPFA	\$0.00



**CITY OF VICTORVILLE**  
**2009-2010 TABLE OF ORGANIZATION**  
 Effective July 1, 2009 (Includes Salary Reduction of 7.7%)

Authorized	TITLE	RANGE	SALARY	Authorized	TITLE	RANGE	SALARY
12	Account Clerk	20	\$2,935 \$3,575	1	Line Locator II	28	\$3,579 \$4,360
2	Accountant	40	\$4,815 \$5,866	1	Maintenance Supervisor	37	\$4,470 \$5,446
10	Administrative Operations Assistant	21	\$3,009 \$3,565	1	Maintenance Supervisor Golf	37	\$4,470 \$5,446
10	Administrative Secretary	29	\$3,669 \$4,470	12	Maintenance Worker I / CS	15	\$2,595 \$3,162
1	Administrative Services Manager - HR	48	\$5,868 \$7,149	3	Maintenance Worker I / EDD - Air	15	\$2,595 \$3,162
1	Administrative Services Manager - IT	48	\$5,868 \$7,149	1	Maintenance Worker I / Eng	15	\$2,595 \$3,162
1	Airport Maintenance and Facilities Manager	48	\$5,868 \$7,149	11	Maintenance Worker I / PW	15	\$2,595 \$3,162
2	Airport Maintenance Specialist	33	\$4,050 \$4,334	9	Maintenance Worker II / CS	18	\$2,794 \$3,404
1	Airport Operations Manager	48	\$5,868 \$7,149	1	Maintenance Worker II / EDD - Air	18	\$2,794 \$3,404
3	Airport Worker II	18	\$2,794 \$3,404	4	Maintenance Worker II / Eng	18	\$2,794 \$3,404
1	Animal Control/Lead Officer	26	\$3,407 \$4,150	9	Maintenance Worker II / PW	18	\$2,794 \$3,404
2	Animal Control Officer I	15	\$2,595 \$3,162	2	Maintenance Worker III / CS	21	\$3,009 \$3,665
1	Animal Control Officer II	21	\$3,009 \$3,665	1	Maintenance Worker III / Eng	21	\$3,009 \$3,665
1	Animal Control Worker	15	\$2,595 \$3,162	4	Maintenance Worker III / PW	21	\$3,009 \$3,665
1	Assistant Airport Director	55	\$6,975 \$8,497	7	Maintenance Worker IV / PW	23	\$3,162 \$3,952
1	Assistant City Engineer	56	\$7,150 \$8,711	4	Management Analyst	41	\$4,936 \$6,114
1	Assistant Director of Administrative Services - HR	55	\$6,975 \$8,497	4	Management Specialist	35	\$4,255 \$5,183
1	Assistant Director of Administrative Services - IT	55	\$6,975 \$8,497	14	Management Technician	29	\$3,669 \$4,470
1	Assistant Director of Building	55	\$6,975 \$8,497	1	Manager	48	\$5,868 \$7,149
1	Assistant Director of Community Services	55	\$6,975 \$8,497	3	Mechanic I	23	\$3,162 \$3,852
1	Assistant Director of Finance	55	\$6,975 \$8,497	6	Mechanic II	29	\$3,669 \$4,470
1	Assistant Director of Planning	55	\$6,975 \$8,497	6	Meter Service Operator	18	\$2,794 \$3,404
1	Assistant Director of Redevelopment	55	\$6,975 \$8,497	1	Meter Service Supervisor	37	\$4,470 \$5,446
1	Assistant Director of Water / CED	55	\$6,975 \$8,497	1	Municipal Utilities Manager	48	\$5,868 \$7,149
2	Assistant Engineer	45	\$5,448 \$6,538	3	Plan Checker	35	\$4,255 \$5,183
2	Assistant Planner	37	\$4,470 \$5,446	5	Plant Operator - MUS	33	\$4,050 \$4,534
1	Assistant to the Airport Director	37	\$4,470 \$5,446	2	Project Coordinator	45	\$5,448 \$6,638
2	Associate Civil Engineer	51	\$6,319 \$7,599	1	Public Information Clerk	17	\$2,726 \$3,321
2	Associate Planner	44	\$5,316 \$6,477	1	Public Information Officer	51	\$6,319 \$7,599
1	Billings Coordinator	26	\$3,407 \$4,150	5	Public Works Inspector	35	\$4,255 \$5,183
1	Building Inspector II	37	\$4,470 \$5,446	2	Public Works Manager	48	\$5,868 \$7,149
2	Building Technician	29	\$3,669 \$4,470	2	Public Works Supervisor	37	\$4,470 \$5,446
1	Business Development Manager	48	\$5,868 \$7,149	1	Public Works Supervisor - Fleet Maintenance	37	\$4,470 \$5,446
1	Euyer	33	\$4,050 \$4,334	1	Purchasing Manager	48	\$5,868 \$7,149
1	City Clerk	55	\$6,975 \$8,497	2	Purchasing Technician	29	\$3,669 \$4,470
1	City Engineer	66	\$9,152 \$11,151	2	Records Management Clerk	15	\$2,595 \$3,162
1	City Manager		Per Contract	1	Records Management Coordinator	36	\$4,361 \$5,313
1	City Treasurer	55	\$6,975 \$8,497	1	Recreation Coordinator	27	\$3,493 \$4,206
11	Clerk Typist	15	\$2,595 \$3,162	1	Recreation Services Manager	48	\$5,868 \$7,149
1	Code Enforcement Manager	48	\$5,868 \$7,149	3	Recreation Supervisor	37	\$4,470 \$5,446
7	Code Enforcement Officer	35	\$4,255 \$5,183	1	Redevelopment Housing Manager	48	\$5,868 \$7,149
8	Customer Service Representative	16	\$2,659 \$3,239	1	Redevelopment Specialist	35	\$4,255 \$5,183
1	Customer Service Supervisor	37	\$4,470 \$5,446	9	Secretary I	21	\$3,009 \$3,665
1	Deputy City Manager	66	\$9,152 \$11,151	1	Secretary II	25	\$3,324 \$4,049
1	Director of Community Services	66	\$9,152 \$11,151	7	Senior Account Clerk	24	\$3,242 \$3,949
1	Director of Development	66	\$9,152 \$11,151	1	Senior Building Inspector	42	\$5,000 \$6,166
1	Director of Economic Development	66	\$9,152 \$11,151	2	Senior Civil Engineer	53	\$6,888 \$8,687
1	Director of Public Works	66	\$9,152 \$11,151	1	Senior Planner	50	\$6,166 \$7,510
1	Director of Water District	66	\$9,152 \$11,151	1	Sign Technician	23	\$3,162 \$3,852
1	Drafting Technician	24	\$3,242 \$3,349	1	Signal Technician I	26	\$3,407 \$4,150
1	Electrical Technician	33	\$4,050 \$4,334	1	Signal Technician II	30	\$3,794 \$4,611
1	Enforcement Officer	27	\$3,493 \$4,256	1	Solid Waste Manager	48	\$5,868 \$7,149
1	Engineering Aice I	26	\$3,407 \$4,150	1	Survey Technician II	28	\$3,579 \$4,360
3	Engineering Aice III	32	\$3,951 \$4,514	2	Surveyor	48	\$5,868 \$7,149
2	Engineering Aice IV (GS)	38	\$4,583 \$5,583	6	Sweeper Operator	23	\$3,162 \$3,852
4	Equipment Operator	25	\$3,324 \$4,399	1	Telemetry Coordinator	39	\$4,697 \$5,722
1	Facilities Manager	48	\$5,868 \$7,149	1	Traffic Signal Maintenance Supervisor	37	\$4,470 \$5,446
3	Finance Manager	48	\$5,868 \$7,149	1	Utility Maintenance Specialist	33	\$4,050 \$4,534
1	Finance Supervisor	37	\$4,470 \$5,446	1	Utility Maintenance Technician	26	\$3,407 \$4,150
2	Golf Activity Clerk*	16	\$2,659 \$3,239	1	Utility Project Specialist	35	\$4,255 \$5,183
1	Golf and Grounds Manager	48	\$5,868 \$7,149	1	Vehicle Service Worker	15	\$2,595 \$3,162
1	Golf Professional	29	\$3,669 \$4,470	1	Warehouse Technician I	18	\$2,794 \$3,404
1	Human Resources Clerk II	26	\$3,407 \$4,150	1	Warehouse Technician II	23	\$3,162 \$3,852
1	Human Resources Coordinator	39	\$4,697 \$5,722	1	Water Conservation Specialist I	26	\$3,407 \$4,150
1	Human Resources Manager	48	\$5,868 \$7,149	1	Water Conservation Specialist II	30	\$3,794 \$4,611
5	Information Services Coordinator	39	\$4,697 \$5,722	1	Water Conservation Supervisor	37	\$4,470 \$5,446
2	Information Services Manager	48	\$5,868 \$7,149	1	Water Distribution Manager	48	\$5,868 \$7,149
4	Information Services Technician	25	\$3,324 \$4,399	1	Water Field Assistant Supervisor	32	\$3,951 \$4,814
1	Information Services Technician II	28	\$3,579 \$4,360	3	Water Field Leadworker	26	\$3,407 \$4,150
4	Junior Account Clerk	16	\$2,659 \$3,239	1	Water Field Supervisor	37	\$4,470 \$5,446
7	Junior Engineer	41	\$4,936 \$6,114	5	Water Field Worker I	18	\$2,794 \$3,404
2	Lead Customer Service Representative	26	\$3,407 \$4,150	6	Water Field Worker II	23	\$3,162 \$3,852
2	Lead Meter Service Operator	26	\$3,407 \$4,150	1	Water Production Leadworker	29	\$3,669 \$4,470
9	Leadworker / CS	26	\$3,407 \$4,150	1	Water Production Supervisor	37	\$4,470 \$5,446
1	Leadworker / EDD - Air	26	\$3,407 \$4,150	2	Water Production Worker I	20	\$2,935 \$3,575
1	Leadworker / Eng	26	\$3,407 \$4,150	3	Water Production Worker II	26	\$3,407 \$4,150
4	Leadworker / PW	26	\$3,407 \$4,150	1	Water Quality Assistant Supervisor	35	\$4,255 \$5,183
1	Librarian	37	\$4,470 \$5,446	1	Water Quality Technician I	21	\$3,009 \$3,665
1	Line Locator I	25	\$3,324 \$4,349	5	Water Quality Technician II	27	\$3,493 \$4,256
				1	Water Supply Manager	48	\$5,868 \$7,149

394 Authorized Positions \* Position Under Review